

Tipp City Police Department

2021 Annual Report



Tipp City



TIPP CITY POLICE DEPARTMENT

Dedicated to Integrity, Professionalism, Respect and a Team Oriented Attitude

- **We Exist to Serve**
- **Integrity is Essential**
- **Fair, but Firm**
- **Representing Civility
and Order**

Chief Gregory T. Adkins, CLEE

January 18, 2022

Tim Eggleston, City Manager

City of Tipp City

260 S. Garber Dr.

Tipp City, Ohio 45371

Dear Mr. Eggleston,

Attached is the 2021 Annual Report for the Tipp City Police Department. 2021 continued as a challenging year following the pandemic of 2020. Challenges were faced locally and at a national level. Some of the hurdles faced are down recruiting numbers, COVID-19 restrictions, and funding sources as costs increase.

I am proud of our level of professionalism shown for a department our size. Department members overcame the challenges placed in front of them and continued building relationships with the community. We are blessed to represent a community that supports the men and women in the police department. I am happy to report that I believe the police department has grown and represents some of the finest professionals in law enforcement today.

Several community events the police department participates in were sidelined in 2020, and I am happy to see that most of those events returned in 2021.

The following information is an overview of police activities from 2021. If you have any questions about the materials contained within the report and would like more detail, please let me know.

Respectfully,

Gregory T. Adkins, CLEE

Chief of Police

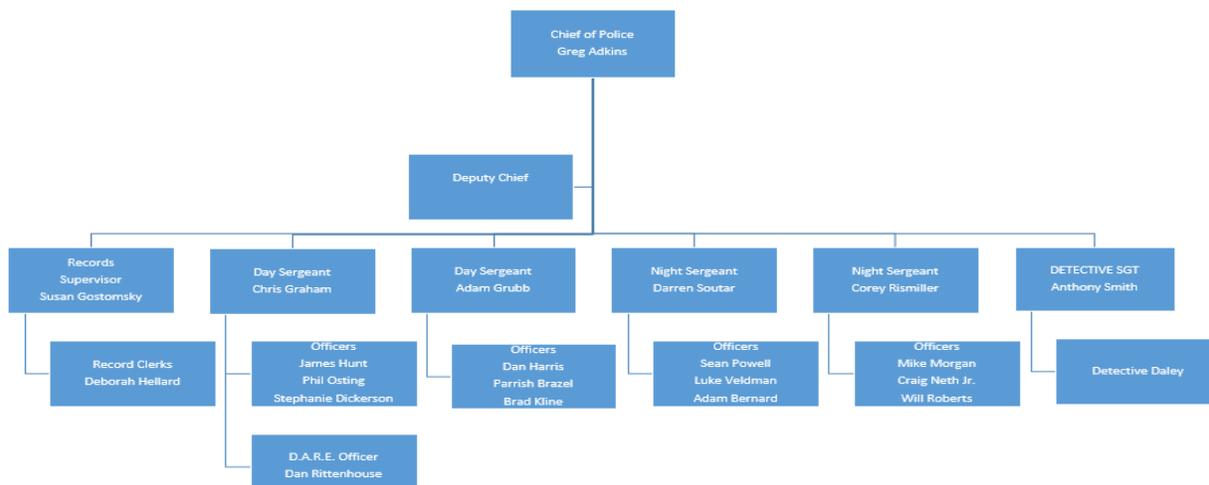
Administrative and Personnel

COVID-19 presented many challenges continuing in 2021. Supplies became very difficult to get along with rising costs not anticipated. We could fill staffing shortages and get back to somewhat regular police work. As 2021 concluded, there was an increase in sick leave due to COVID-19 symptoms we had to overcome. Many departments members stepped up to fill shortages and provide the best coverage possible to the community.

In July, Chief Burris officially retired from the police department after serving more than 28 years. Before his retirement, Chief Burris began to lay the foundation to provide a seamless transition as Chief of Police. Chief Burris provided me with the tools to handle the responsibilities and difficulties in my role of Chief of Police. I believe the transition was smooth, with no interruptions from the police department providing service in the community. Additional changes also took place within the department. Sergeant Soutar was promoted to the rank of Sergeant to fill the vacancy of Nick Creech. Sergeant Rismiller replaced the vacancy of Stephanie Slepicka as Sergeant when she was promoted to Deputy Chief. Sergeant Smith was promoted to fill the vacancy of Marc Basye as Sergeant. Sergeant Smith was transferred into the detective division as the supervisor, with Sergeant Graham being reassigned to the patrol division. The Deputy Chief of Police position was vacated at the end of the year following Stephanie Slepicka's resignation.

We were also very fortunate to attract great candidates who were hired as police officers to fill vacancies. Officer Craig Neth Jr. was a veteran from the Darke County Sheriff's Office who brought a lot of resources and knowledge with him. Officer William Roberts is a veteran from the Miami County Sheriff's Office and brought a unique experience level and skill set. The most recent hire was Officer Philip Osting Jr. from the Miami County Sheriff's, a long-time School Resource Officer and drone pilot. More than thirty years of law enforcement experience traveled with these three officers. The department is fortunate to be able to attract highly qualified candidates.

Tipp City Police Department Organizational Chart-2022



Mission:

As provided in Section 35.02 of the Tipp City Code of Ordinances, the Tipp City Police Department is responsible for the preservation of the public peace and order, the prevention and detection of crime, the apprehension of offenders or laws and ordinances, the protection of persons and property, and the enforcement of the criminal laws of the United States, the State of Ohio and the ordinances of the municipality.

Vision:

The Tipp City Police Department is a “service-first” police agency. We realize that working hard to help our citizens means they will, in turn, help and support us in our efforts to make Tipp City the best place to live in Miami County. The police department takes pride in the services provided by the city and strives to work hand in hand with all service departments.

Guiding Principles:

To aid us in accomplishing our mission and vision, we will adhere to the following guiding principles:

WE EXIST TO SERVE

The residents of a community must know their police department exists to be of service to them.

Service is the primary reason for the existence of a police agency.

INTEGRITY IS ESSENTIAL

The community entrusts us with a position of power and therefore has a right to expect more.

We must be honest and ethical in everything we do.

WE ARE FAIR, BUT FIRM

We will be fair, but firm to earn respect and understanding. We do not apologize for enforcement action. However, everyone, even those we arrest, must be treated fairly. This approach promotes police conduct that is responsive and sensitive to the needs of the community.

REPRESENTING CIVILITY AND ORDER

As societal norms and technology change, police and community relations sometimes suffer.

We will remain steadfast in our belief in service, integrity, fairness, and civility.

Ohio Law Enforcement Collaborative:

The Ohio Collaborative required police departments across the state to comply with Groups 1 thru 5 and Executive Order standards. The department is certified in Groups 1 thru 4, and the Executive Order prohibits the use of chokeholds. The department will be submitting Group 5 in early 2022, covering responses to mass protests, demonstrations, and agency wellness standards. We are current on mass demonstrations and finalizing the policy on agency wellness.

Annual Policy Manual Review:

In addition to some minor Use of Force policy changes necessary for compliance with the Ohio Collaborative, Presidential Executive Order 13929, and Governor DeWine's directives, we adopted and issued several other policy adjustments, including a Peer Support Program and Officer Wellness program. The manual and the Lexipol policy service updates ensure that the department has comprehensive policies based on Federal and State laws and accepted best practices within the law enforcement community. Officers have all acknowledged the policy changes and completed their daily policy training bulletins for the year.

Leaves and Overtime

Overall leaves were down 5.46% from 2020, with the most noticeable decrease in sick leave and administrative leave. Overtime increased by 57.95% from 2020. Most of the increase was due to the COVID-19 restrictions being lifted and events in the community. Many of those events were canceled, and leave requests were down due to the pandemic. Shift coverage overtime also showed a significant increase because of staffing shortages while vacant positions were being filled during the course of the year.

Leaves/Absences

<u>Type</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Sick Leave	1466.50	2146.00	2418.75	1759.50
Vacation Leave	2415.00	2612.00	2092.50	2537.50
Personal Leave	808.50	936.00	783.50	904.00
Discipline Leave	0.00	188.00	0.00	56.00
Injury Leave	232.00	0.00	0.00	0.00
Comp Time	679.50	818.50	306.00	583.00
Training	N/A	N/A	1724.00	2162.00
Admin. Leave	0.00	264.00	558.00	32.00
Funeral Leave	0.00	0.00	12.00	48.00
Other Leave	108.00	0.00	836.00	204.00
<u>Total</u>	5709.50	6964.50	8730.75	8254.00

Overtime Distribution

<u>Type</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Shift Coverage	592.50	764.00	564.75	1263.00
Court	142.50	174.00	161.00	229.75
Investigation	222.50	97.75	145.875	161.00
Training	213.00	207.50	239.50	192.25
Administrative	194.00	187.00	66.00	172.25
Extra Details	492.50	317.25	130.00	321.00
School Details	407.25	663.00	501.50	586.75
K9	120.89	121.42	121.42	122.42
<u>Total</u>	2385.14	2531.92	1930.045	3048.42

Training

Maintaining training challenges continued in 2021 and will continue in 2022 as State of Ohio mandatory training hours in identified fields must be met by every officer employed with the department. Department training is completed in-house, off-site in person, and online through Police One Academy and OPOTA online.

Code	Description of Training	Cumulative Hours
<i>TCPD001</i>	ADAP/SFST/ARIDE/Intoxilyzer Testing	36
<i>TCPD002</i>	Administrative / Leadership	892.3
<i>TCPD003</i>	Bicycle Patrol	0
<i>TCPD004</i>	Crime Scene Investigation / Evidence Technician	166
<i>TCPD005</i>	Crisis Intervention / CIT	32
<i>TCPD006</i>	DARE / SRO / School Response Training	73
<i>TCPD007</i>	Emergency Vehicle Operations EVOC	129
<i>TCPD008</i>	Firearms / Range Weapons Training / Armorors	193
<i>TCPD009</i>	Gangs / Gang Identification	0
<i>TCPD010</i>	Instructor Course / Field Training Officer	80
<i>TCPD011</i>	Interviewing / Interviewing Techniques	83
<i>TCPD012</i>	Investigations / Investigation Training	100
<i>TCPD013</i>	Canine / Canine Training	389

TCPD014	Legal Update Training	18
TCPD015	Mental Health Training	50
TCPD016	Narcotics / Drug Investigation and Identification	14
TCPD017	Officer Safety / Use of Force Training	185.9
TCPD018	Radar and Lidar Training	0
TCPD019	Spillman / RMS Training	8
TCPD020	Crash / Crash Investigation Training	180
TCPD021	Traffic Patrol Operations / Criminal Interdiction	24
TCPD022	Crime Victim Rights	13
TCPD023	Community Policing / Community Policing Programs	32
TCPD024	Field Training Status Probationary Employee	1240
Virtra Training	Virtra Simulator Training Hours Department	291.5
Academy Active	Officer In Training Police Academy	0
Police One Academy	Cumulative Hours P1A Online Academy Courses	539.25
Roll Call Training	Cumulative Hours Roll Call Training Year	10.75
DTB Lexipol	Total Completion of DTB Lexipol Review	241.999
	Total Training Hours Team Members	5,021.70

Use of Force Review

Tipp City police officers are well disciplined in using only the force necessary to protect themselves, protect others, or gain compliance when making arrests. There is an exception they will use physical presence and their ability to persuade people to comply before using any physical force level whenever possible. There are times when the officers must put their hands on someone to gain compliance.

For the calendar year 2021, thirteen (13) reported uses of force compared to nine (9) in 2020. Five incidents reported the display or pointing at a firearm at a suspect, seven incidents involved the use of hands or feet compliance and involved baton on one case. Three involved displaying and pointing a taser at a suspect.

In 2021 there were no taser activations, no OC spray deployed, no K-9 bite utilized, and no firearms fired by an officer.

Officers can be involved in rapidly evolving events requiring the use of force. Officers are trained to respond to the suspect's actions and dictate the amount of force, if any, required from the officer. At the same time, we do not follow a specific use of force continuum (which is an if this, then that approach); the officers are expected to respond reasonably based on the threat at hand.

Vehicle Pursuit Review

Policy 307 requires an annual review of the Department's pursuits and analysis to show trends, compliance, and training needs. The yearly pursuit review revealed that six pursuits involved department members, Tipp City officers initiated three of those pursuits, and outside agencies started the other three. These pursuits were short in duration, but some led to counseling or policy review with the involved officers. One of the pursuits led to training recommendations for all department members completed during drivers in-service training.

Overall, the number of pursuits climbed from two in 2020 to six in 2021 seems to be the trend throughout the area, as criminals seemingly are aware of higher thresholds for pursuits.

Random Evidence Audit

On January 3, 2022, Sergeant Grubb and Sergeant Smith conducted an audit on randomly selected cases. The selected incidents should have all evidence maintained in our vault. In each chosen example, all evidence was present and accounted for. One of the audit items has been turned over by a court order with records verifying its release. I want to recognize Sergeant Grubb for his continued thoroughness and attention to detail in maintaining our evidence.

Bias-Free Policing Review

According to the offender's race, the 2021 crystal report for the Tipp City Police Department examines the citations issued and warnings issued by our officers. The crystal report helps identify potential trends based on race and gender.

The breakdown of citations by race is as follows:

Seventy-seven (77) percent of the citations issued were to white drivers.

Thirteen (13) percent of the citations issued were to black drivers.

Two (2) percent of the citations issued were to Hispanic and Latin drivers.

Three (3) percent of the citations issued were unknown.

The breakdown of warnings by race is as follows:

Eighty-two (82) percent of the warnings issued were to white drivers.

Eleven (11) percent of the warnings issued were to black drivers.

Two (2) percent of the warnings issued were to Hispanic and Latin drivers.

One (1) percent of the warnings issued were to multiracial drivers.

One (1) percent of the warnings issued were unknown.

The Ohio Collaborative requires this tracking to meet the standard of Bias-Free Policing.

New Equipment and Upgrades

- A 2021 Chevrolet Tahoe replaced cruiser 104, a 2016 Ford Explorer. The 2016 Ford Explorer was repurposed as the new D.A.R.E. / SRO patrol car replacing a 2010 Ford.
- Due to late notification of ordering cut-off, two patrol vehicles in the 2022 CIP budget were ordered and delivered. One patrol car from the 2023 CIP plan was also acquired due to availability in the automotive market. These three vehicles will be rotated in the fleet; however, at this time, there is a very long delay in the supply chain for the equipment to upfit these vehicles.
- Upgraded in-car video systems were installed in 2021 in all the patrol cars.
- Virtra Force Training Simulator contract was renewed to allow officers realistic training in a variety of circumstances, including firearm encounters, mental health responses, and other decision-making exercises.
- 2022 budget has replacement and additional items included to provide better tools and services to the community. These items should be rolled out in 2022.
- Cordico OfficerWellness Application was developed and rolled out to department members. This application is a confidential, anonymous resource that is available 24/7 to assist with a toolkit of functional assessments, videos, and articles to assist officers.

Activity Report

2021 was an increased year for citizen contacts and calls for service. There were 9,516 calls for police service from citizens. That number increased by approximately 1,700 calls from 2020. Self-initiated activities increased in 2021. I am proud of the officers and their additional efforts to provide the best service possible to the citizens of Tipp City.

2021 also showed an increase in drug overdoses from the previous year.

<u>Activity Summary 2021</u>			
<u>Tipp City Police Department</u>			
		<u>2021</u>	<u>2020</u>
Calls for service (excl. officer initiated CFS)		9516	7817
	<u>Officer Initiated Activity</u>		
School Zone Checks		842	437
School Details		404	291

- Shop with a Cop.
- Autism Awareness video.
- Downtown Christmas Tree Lighting.
- Secret Santa Traffic Stops.
- Light Up the Night Blue Dayton Children's Hospital.
- Safety and Policeman Talk to preschool students.
- Security Assessments at preschool classrooms.
- Church Security Assessments.
- School Events at a Variety of the Buildings.
- School Security Details.
- DARE Program L.T. Ball Intermediate School.
- Community Safety City Program.
- Boy Scouts Department Tours and Presentations.
- After Prom Event.
- R.A.D. Program.
- Relay for Life 5K Run.
- Relay for Life Celebration at L.T. Ball Intermediate School.
- Broadway Elementary Fun Fair.
- Mock Crash at Tippecanoe High School.
- Heroin Awareness Program.
- Voss Honda Safety Days.
- Mum Festival Motorcycle Ride.
- Mum Festival Cruise-In.
- Run for Mums 5K Run.
- Mum Festival.
- Halloween Parade and Activities.
- Coffee with a Cop.
- Homecoming Dance Tippecanoe High School.
- Tipp City Art in the Park.
- Open House at all schools prior to the first day of school.
- Trans Am Cruise-In.
- Harvest Fest and Downtown Activities.
- Police Officer Memorial Ceremony.
- Miami County Sheriff's Office Summer Camp.
- County-wide Seat Belt Challenge at Tippecanoe High School.
- Presentations at Tipp-Monroe Community Services.
- Victory Church Car Show.

Department Goals

- Increase proactive patrol and traffic enforcement to reduce crime.
- Increase community interaction (post Covid-19).
- Improve the recruiting process and continue to bring well qualified applicant to the department in time of low recruitment numbers.
- Continue to adapt to meet the financial needs of the City and the community needs.
- Cordico Wellness
- Group 5 Ohio Collaborative